



# 3 **BIG** Leadership Principles

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Saby Waraich



Who is Saby?

Full Name – **Sarabjeet Singh Waraich**

I  VE  
CHANDIGARH









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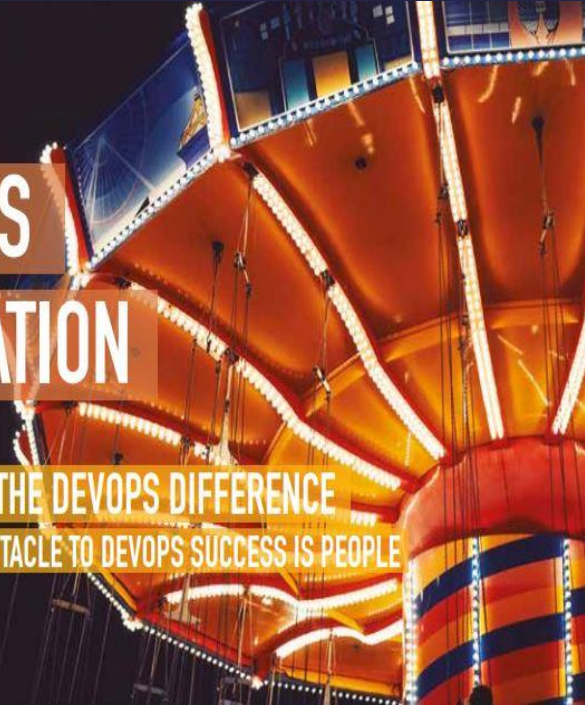
IDEA



INNOVATION

DEVOPS  
SIMULATION

EXPERIENCE THE DEVOPS DIFFERENCE  
THE BIGGEST OBSTACLE TO DEVOPS SUCCESS IS PEOPLE





**DON'T  
ADOPT  
THE  
MONKEY!**







1

# RELATIONSHIPS

THE  
**100/0**  
PRINCIPLE

**“ You take full  
responsibility  
(the 100) for the  
relationship,  
expecting  
nothing (the 0) in  
return. ”**

**- Al Ritter**



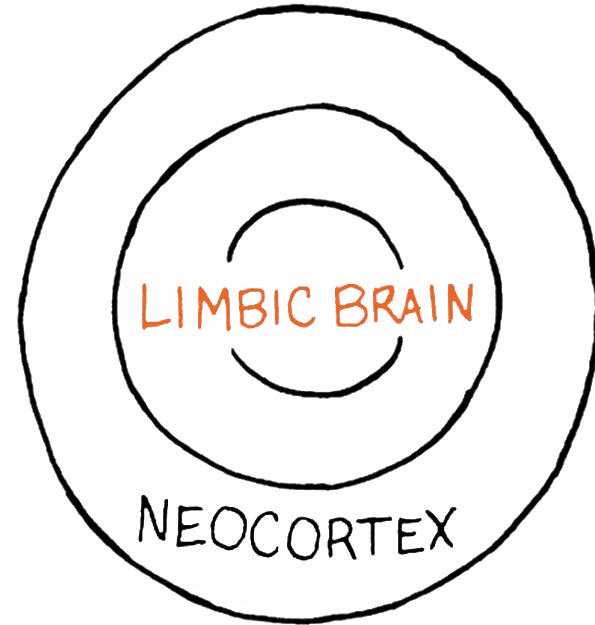
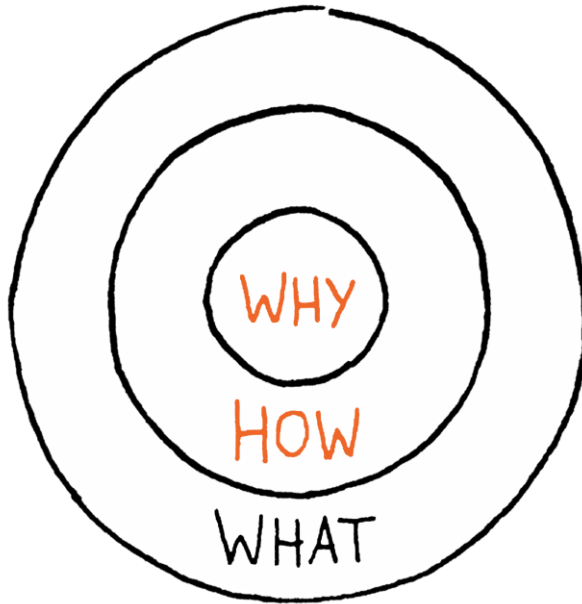
DO *lunch*

“People will  
never forget  
how you made  
them feel”

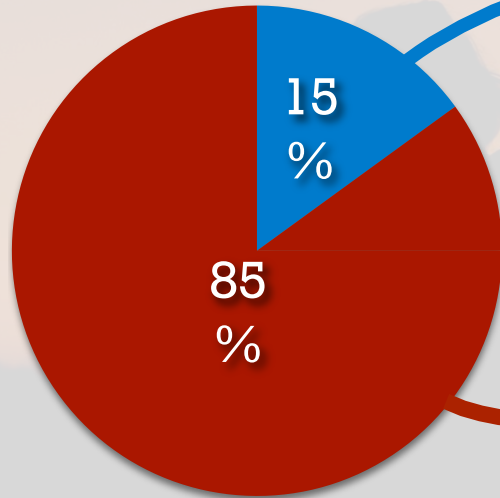
# The Golden Circle + Human Brain

## LIMBIC BRAIN

- All of our feelings, like trust and loyalty
- All human behavior and decision-making
- No capacity for language







of our success comes  
from our technical ability

of our success comes  
from our ability  
to deal with other people

- BRIAN TRACY-

## ***Unsettling Facts***



**of employees who don't  
feel valued by their boss  
plan to look for another  
job in the next year.**



A man in a dark blue jacket and light-colored shorts is seen from behind, sitting on a rocky outcrop with his arms outstretched towards a majestic, snow-dusted mountain range under a cloudy sky. The scene conveys a sense of achievement and freedom.

**2**

**BELIEVE**





I can.  
I will.  
End of story.



A photograph of a family of elephants in a savanna landscape. In the foreground, a large adult elephant stands on the left, facing forward with its trunk slightly curved. To its right, a smaller adult elephant and a young calf are also facing forward. The background features a vast green field under a blue sky with scattered clouds. A prominent snow-capped mountain, likely Mount Kilimanjaro, is visible in the distance. A dark grey diagonal overlay covers the right side of the image, containing the title text.

# Unchain the Elephant

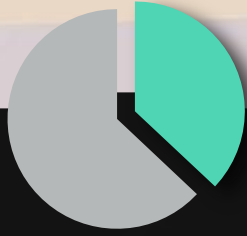


*“When you doubt your  
power you give power  
to your doubt.”*





## *Unsettling Facts*



**37%**  
Of employees say  
their boss failed to  
give them credit  
when due.





A woman in a red sequined dress is holding a large, multi-jet fountain of water against a black background. The water jets are illuminated, creating a starburst effect. The woman is smiling and looking up at the water.

3

GIVE BACK

# SHERPA LEADERSHIP







## **#3 Functional Leader**

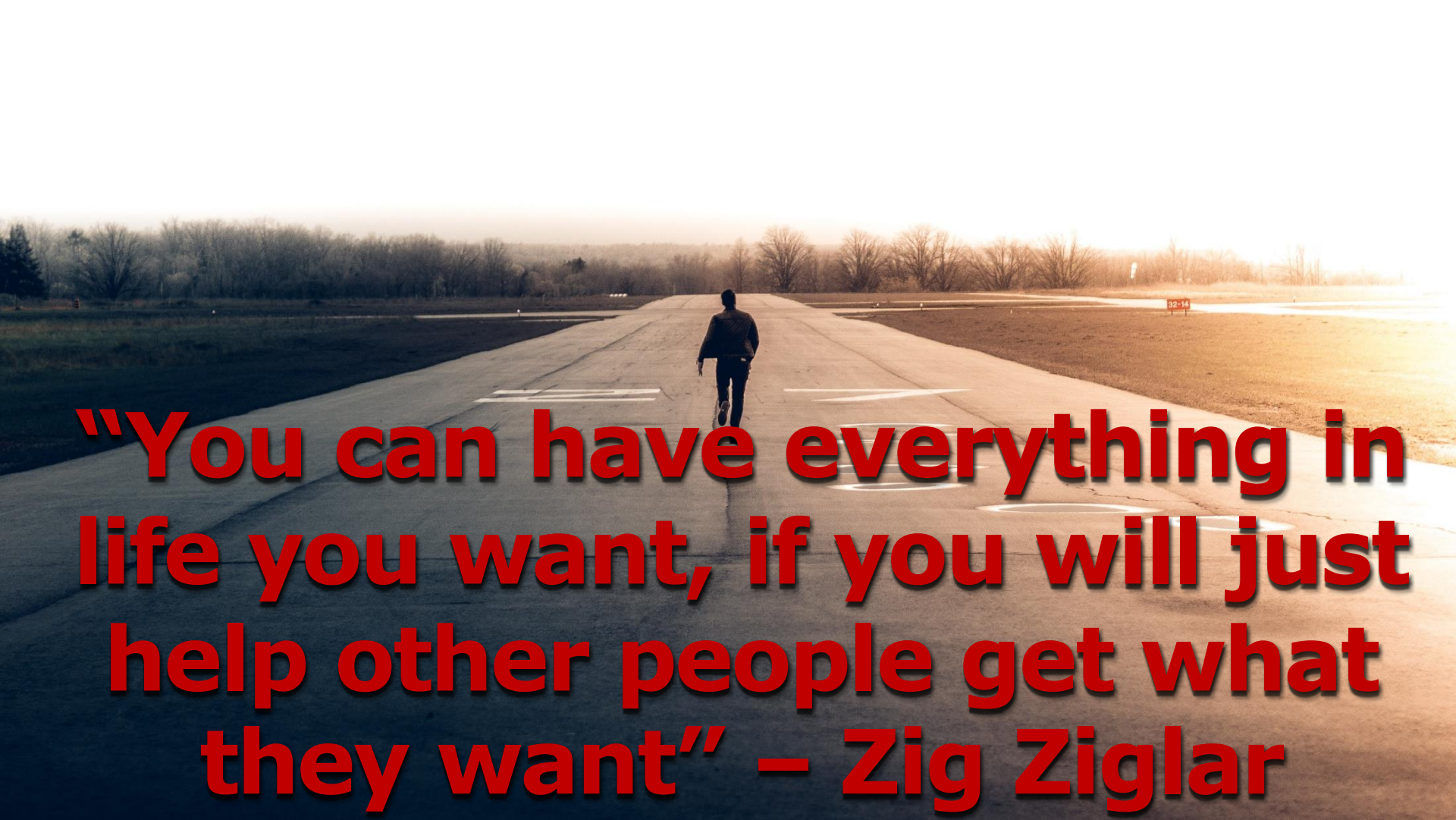


## #2 Project Leader





**#1 Volunteer Leader**

A person is walking away from the camera down a long, straight, paved path that stretches towards a bright sunset. The path is flanked by grassy areas and bare trees in the distance. The sky is a warm, golden color from the setting sun. The overall mood is one of journey and hope.

**“You can have everything in  
life you want, if you will just  
help other people get what  
they want” – Zig Ziglar**





**BELIEVE**

**INVEST IN RELATIONSHIPS**

**GIVE BACK**



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